

## Back to the Office [MO, 2022]

Jason Mercer, TRREB's Chief Market Analyst, stands in front of a grey background and speaks to the camera.

As we continue to grapple with the COVID-19 pandemic, real estate needs and work patterns are shifting in response. We know that employment patterns have transformed for a lot of employees, particularly those who worked in an office environment pre-pandemic. New research published by TRREB and the Toronto Region Board of Trade suggests that a new normal involves a hybrid approach. Many workers will spend some of their time working from home, and some time in a more traditional setting. Both business executives and workers seem to be largely aligned on the need for a hybrid or flexible post-COVID working arrangement.